

Europass Curriculum Vitae



First name(s) / Surname(s) **Norbert Sabic**

Address

Mobile

E-mail(s)

Nationality Hungary / Serbia

Date of birth 06 March 1982

Gender Male

Work experience

Dates 09.03.2016 – to date

Occupation or position held Strategic Planning Assistant

Main activities and responsibilities Strategic management, program evaluation and coordination

Name and address of employer Central European University, Budapest
Nádor street 9, 1051 Budapest (Hungary) Link: www.ceu.edu

Type of business or sector Higher education

Dates 15.11.2009 – 30.08.2011.

Occupation or position held Technical manager

Main activities and responsibilities Strategic management, administrative management, project development and coordination

Name and address of employer University of Applied Sciences, Subotica
Marka Oreskovica 16, 24000 Subotica (Serbia) Link: www.vts.su.ac.rs (only in Serbian and Hungarian)

Type of business or sector Higher education

Dates	January 2007 - July 2007
Occupation or position held	Fundraising consultant
Main activities and responsibilities	To provide consulting for local NGO's in the town of Subotica regarding fundraising, project proposal development, and networking.
Name and address of employer	Youth Center Strossmayer street 24/4, 24000 Subotica (Serbia) Link: http://vamadisz.extra.hu/ (only in Hungarian)
Type of business or sector	NGO
Dates	July 2006 - July 2007
Occupation or position held	Freelance Trainer
Main activities and responsibilities	I delivered several trainings on the topics of interpersonal communication, facilitation, conflict resolution, NGO management and strategic planning.
Type of business or sector	Education, NGO
Type of business or sector	Arts and Entertainment, NGO
Dates	September 2002 - June 2004
Occupation or position held	Programme assistant
Main activities and responsibilities	To assist in the daily work of the centre. Coordinate running projects and to deliver educational programs for young people (workshops, trainings).
Name and address of employer	PRONI, Forum Syd Simina 10, 11000 Belgrade (Serbia) Link: http://www.czor.org/main.html (only in Serbian) or www.forumsyd.org (Swedish)
Type of business or sector	Education, Developmental organisation
Education and training	
Dates	01.09.2011 – 09.06.2016
Title of qualification awarded	PhD candidate
Principal subjects / occupational skills covered	Political sciences, public policy, higher education policy, statistics
Name and type of organisation providing education and training	Central European University, Nádor u. 9, 1051 Budapest (Hungary). Link: www.ceu.edu
Level in national or international classification	ISCED 8
Dates	August 2007 - May 2009
Title of qualification awarded	European Master in Higher Education
Principal subjects / occupational skills covered	Management in Higher Education, policy development, curriculum design, student assessment, economics in higher education
Name and type of organisation providing education and training	University of Oslo / Tampere / Aveiro (Institute for Educational Research) Boks 1072 Blindern, NO-0316 Oslo (Norway) Link: http://www.uv.uio.no/hedda/masterprogramme/heem.html
Level in national or international classification	ISCED 7 (120 ECTS)
Dates	July 2004 - February 2007
Title of qualification awarded	Bachelor of Science with a major in Education
Principal subjects / occupational skills covered	Pedagogy, Psychology, Sociology
Name and type of organisation providing education and training	University of Jonköping (School of Education and Communication) Högskoleområdet, Gjutergatan 5, 1026 Jönköping (Sweden) Link: http://www.hj.se/eng/
Level in national or international classification	ISCED 6 (210 ECTS)

Personal skills and competences

Mother tongue(s)

Other language(s)

Self-assessment

European level (*)

Serbian

English

German

Hungarian

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
C2	Proficient user	C1	Proficient user	B1	Independent user	B1	Independent user	B1	Independent User

Additional information

From 2011 to 2013 I was a member of the expert group in a project run by the Romanian Executive Agency for Higher Education, Research, Development and Innovation Funding (UEFISCDI). The project dealt with internal quality assurance in Romanian higher education, and ended in July 2013. The final project report is available here: <http://www.politici-edu.ro/?p=1129>

In 2013 I was asked to write a comparative study in the framework of the FINHED project, which is financed through the Tempus programme. The project aimed to ensure a more efficient, effective and equitable financing of higher education in the Western Balkans through gathering and analysing evidence on system-level and institutional financing in higher education in the countries of Bosnia and Herzegovina, Montenegro and Serbia. More information about the project is available at the following website: www.finhed.org

In 2013 I was a member of the expert group that conducted a feasibility study for the establishment of a university in Subotica. The study was requested by the Hungarian National Minority Council in Serbia (www.mnt.org.rs/en) and is currently being prepared for publication.

In 2013 I was asked by the Doctoral School of Political Science, International Relations and Public Policy (CEU) to conduct a comparative study of doctoral education at four prestigious global universities. The study was presented at the university's Academic Practice Workshop in March 2014.

I am also a member of the Higher Education Research Group which organizes guest lectures of prominent higher education scholars and fosters collaborative research among those working in the field of higher education policy at the Central European University. More details about the work of the group are available here: <http://herg.ceu.hu/>

Teaching experience

Taught courses at Central European University:

- Higher Education and Public Policy: academic year 2012/13 (8ECTS);
- Quantitative Research Methods: academic year 2013/2014 (4ECTS);
- Global Perspectives on Higher Education: academic year 2013/2014 (4ECTS);
- Global Perspectives on Higher Education: academic year 2014/2015 (4ECTS);
- Quantitative Research Methods: academic year 2014/2015 (4ECTS);
- Quantitative Research Methods: academic year 2015/2016 (4ECTS);

Potential courses:

- Introduction to political science (BA level): Citizenship, state, democracy
- Public policy (BA level and MA level): Agency and institution, governance, public goods
- European Union (BA and MA level): Europeanization, European institutions
- Public administration (BA level): Public services, NPM, corruption
- Quantitative research methods (BA and MA level): descriptive statistics, inferential statistics
- Qualitative research methods (BA and MA level): survey methodology, text analysis, discourse analysis

List of publications

- Šabić, N. (2015). *Governance through transparency tools. The case of Romania*. In Pritchard, R. Klumpp, M., Teichler, U. (Eds.), *Diversity and Excellence in Higher Education*, pp. 2017-230. Sense Publishers, The Netherlands
- Šabić, N. (2014). Diversification of Higher Education on the European Policy Agenda. Why it is There and What Does it Mean? *Journal of the European Higher Education Area* (1/2014). Berlin: Raabe.
- Šabić, N. (2014). Comparative Analysis of Doctoral Education in Europe. In Laurentiu, V. (Ed.) *Analele Universitatii Bucuresti*. Bucharest: University of Bucharest.
- Šabić, N. and Branković, J. (2013). *Europeanising National Research Policies. The Case of Serbia*. EIHER-WBC Working Paper Series.
- Branković, J. and Šabić, N. (2011). *Research Policy, Financing and Performance. Croatia, Serbia and Slovenia in a comparative perspective*. Belgrade: Centre for Education Policies. ISBN: 978-86-87753-06-8
- Šabić, N. (2010). *Disciplinary differences in entrepreneurial transformation. A case study of the University of Novi Sad*. Oslo, University of Oslo (Master thesis).
- Šabić, N. (2010). [Autonomous Province of Vojvodina: Organisation of higher education for minorities on the territory of the Autonomous Province of Vojvodina]. In *Studija izvodljivosti razvoja visokog obrazovanja na jugu Srbije*. Belgrade, Centar za nenasilni otpor and Centar za obrazovne politike. ISBN: 978-86-87247-05-5 (in Serbian)
- Šabić, N. (2010). [Higher Education for minorities in Vojvodina]. In Csányi, E. (Ed), *Stúdium 2010./NYÁR, Vajdasági Magyar Felsőoktatási Magazin* (pp.13 – 17). Novi Sad: Vajdasági Magyar Felsőoktatási Kollégium. ISSN: 1821-3375 (in Hungarian)
- Šabić, N. (2010). [Critical analysis of the binary higher education system and looking at the possibility to develop applied master and doctoral studies in Serbia]. In Katić, V. (Ed.), *Zbornik radova / XVI skup Trendovi razvoja* (pp. 103 – 106). Novi Sad: Fakultet tehničkih nauka. ISBN: 978-86-7892-236-7. COBISS.SR – ID 248064775 (in Serbian)
- Šabić, N. (2009). [The Entrepreneurial University]. In Csányi, E. (Ed.), *Stúdium, Vajdasági Magyar Felsőoktatási Magazin* (pp. 14 – 15). Novi Sad: Vajdasági Magyar Felsőoktatási Kollégium (in Hungarian)