

## Anil Duman

Oktober 6 u. 12, Room 409, 1051, Budapest, Hungary

Phone: +36-1-3272710

Email: [dumana@ceu.edu](mailto:dumana@ceu.edu)

### Academic Positions

- Associate Professor, Central European University, January 2017 -
- Associate Professor, Yasar University, October 2014 – September 2016
- Assistant Professor, Yasar University, August 2013 – October 2014
- Visiting Researcher, Economic Research Forum, Koc University, October 2012 – June 2013
- Associate Professor, Central European University, October 2012 – June 2013
- Assistant Professor, Central European University, August 2006 – September 2012
- Visiting Instructor in International Political Economy Program, Bilgi University, January 2010 – June 2010

### Education

- University of Massachusetts at Amherst, (Ph.D.), 2006
- University of Massachusetts at Amherst, M.A in Economics (distinction), 2002
- Middle East Technical University, Ankara, Turkey, B.A. in Economics, 1999

### Publications

#### Books

- Political Support for Social Insurance: how important are labor market risks?, 2009. VDM Verlag Dr. Muller. ISBN: 978-3639124170

#### Refereed Articles and Reports

- Anıl Duman (2019) “Türkiye’de Emegın Deęişen Payı ve Gelir Daęılımı”. *Çalışma ve Toplum*, 60(1): 349-370.
- Anıl Duman and Achim Kemmerling (under review) “Do you feel like an insider? Job Security and Preferences for Flexibilisation across Europe”.
- Anıl Duman (revise and resubmit) “Wage Penalty for Temporary Workers in Turkey: evidence from quantile regressions”.
- Anıl Duman (2018) “Education Mismatches in the Labor Markets and Their Impact on Wages across Sectors: evidence from Turkey”. *Sosyoekonomi*, 26(37): 227-242.
- Anıl Duman and Alper Duman (2016) “Türkiye’de Sendika Üyelığının Kamu ve Özel Sektördeki Ücretler Üzerindeki Etkileri”. *Çalışma ve Toplum*, 48(1): 11-30.
- Anıl Duman (2015) “Öznel Sosyal Sınıflar ve Ekonomik Eşitsizlikler Hakkındaki Görüşler”, *Sosyoekonomi*, 23(26): 61-78.
- Anıl Duman (2014) “Labor Market Institutions, Policies, and Performance: flexibility and security in Turkey”, *EAF Report*, No. 14-01.

- Anıl Duman and Anna Horvath (2013) “Traditional Familialism Served with EU Gravy”, *Politique Européenne*, 40: 22-43.
- Anıl Duman (2013) “Beliefs, Volatility and Redistributive Preferences across Developing Countries”, *Developing Economies*, 51(2): 203-218.
- Anıl Duman and Lucia Kurekova (2012) “The role of state in development of socio-economic models in Hungary and Slovakia: the case of industrial policy”, *Journal of European Public Policy*, 19(8): 1207-1228.
- Anıl Duman, Magdalena Berneciak and Vera Scepanovic (2011) “Employee Welfare and Restructuring in Public Sectors: Evidence from Poland and Serbia”, *European Journal of Industrial Relations*, 17(4): 365-380.
- Anıl Duman and Anna Horvath (2011) “Familialism in Flux: role of Europe and Reconciliation in Hungary”, *European Journal of Social Security*, 1: 143-160.
- Anıl Duman (2010) “Flux or Fixed: Tax Reforms, Informal Economy and Foreign Investment in New EU Member States”, *Discussion Papers SFB International Tax Coordination*, No. 36.
- Anıl Duman (2010) “Female Education Inequality in Turkey: factors affecting girls’ schooling decisions”, *International Journal of Education Economics and Development*, 1(3): 243-258.
- Anıl Duman (2010) “Risks in the Labor Market and Social Insurance Preferences: Germany and United States”, *International Journal of Social Economics*, 37(2): 150-164.
- Anıl Duman (2009) “Preferences for Unemployment Insurance and Labor Market Risks: over time developments in Germany and US”, *Journal of Comparative Social Welfare*, 25(3): 239-253.
- Anıl Duman (2008) “Does Schooling Matter: education and income inequality in Turkey?”, *Financial Theory and Practice*, 3: 369-387.

#### Review Articles

- Anıl Duman (2018) “Review of Production Politics and Migrant Labour Regimes: Guest Workers in Asia and the Gulf”. *Journal of Labor and Society*, 21(2): 1-3.
- Anıl Duman (2013) “Review of Public Investment, Growth and Fiscal Constraints: challenges for the EU new member states”, *Eastern Economic Journal*, 39: 564-565.
- Anıl Duman (2013) “Review of Employment Protection Legislation”, *Work, Employment and Society*, 27(1): 189-191.
- Anıl Duman (2011) “Review of the Politics of EU Accession: Turkish Challenges and Central European Experiences”, *Czech Sociological Review*, Summer, 3: 600-603.
- Anıl Duman (2011) “Review of Wealth and Welfare States: Is America a Laggard or Leader?”, *International Journal of Social Economics*, 38(49): 816-821.

#### Non-Refereed Articles

- Anıl Duman (2008) “Orta Avrupa’nın Yeni Zenginleri”, *Birikim*, No. 232-233.
- Anıl Duman (2006) “2006: Latin Amerika’nın Yılı”, *Birikim*, No. 203.
- Anıl Duman and Alper Duman (2005) “Globeleşme: Amerikan Kapitalizminin İntikamı”, *Birikim*, No. 189.

### Book Chapters

- Anil Duman and Alper Duman (forthcoming/2019) “Economic Inequality and Social Exclusion in Turkey”. In *Income, wealth, consumption, wellbeing and inequality developments – The volume on Europe*, Oxford University Press.
- Anil Duman and E. Pınar Dönmez (forthcoming/2020) “Attacks on Academic Freedom and Academic Labour under authoritarian neoliberalism: Cases of Hungary and Turkey”. In *Academic Freedom and Politics*, Tauris Publishers.
- Anil Duman (forthcoming/2020) “Rising Prejudice against Migrants in Central and Eastern Europe”. In *Migration Studies*, Berghahn Books.
- Anil Duman (2014) “The Social Risk Mitigation Project (Turkey)”. In Study on Conditional cash transfers and their impact on children, *European Commission Final Report*, Volume II: Case Studies.
- Anil Duman (2013) “Attitudes towards Hard Work and Redistributive Preferences in Developing Countries”. In M. Kaltenborn, K. Bender and C. Pfleiderer (eds.). *Social Protection in Developing Countries: Reforming Systems*, Routledge, pp. 95-109.
- Anil Duman (2012) “Union Wage Premium and the Impact of Unions on Wage Inequality in Turkey”. In N. Karlson and H. Lindberg (eds.). *Labour Markets at a Crossroads*, Cambridge Scholars Publishing, pp. 187-210.
- Anil Duman (2012). “Conditional Cash Transfers in Turkey: advantages and disadvantages”. In G. Badescu and D. Pop (eds.). *Education Policy and Equal Education Opportunities*, Open Society Foundations, pp. 267-285.
- Anil Duman and Agota Scharle (2011) “Fiscal Pressures and a Rising Resentment Against the (idle) Poor”. In J. Clasen and D. Clegg (eds.). *Regulating the Risk of Unemployment: national adaptations to post-industrial labour markets in Europe*, Oxford University Press, pp. 232-254.
- Anil Duman, F. Gul Unal and H. Cenk Erkin (2005) “The Determinants of Capital Flight from Turkey”. In G. Epstein (ed.), *Capital Flight and Capital Controls in Developing Countries*, Edward Elgar, pp. 116-142.

### Selected Working Papers and Conference Proceedings

- Anil Duman (2017) “Active and Passive Labor Market Policies in Turkey”, working paper.
- Anil Duman (2017) “Skill Mismatches and Earnings Inequality across Europe”, working paper.
- Anil Duman and Özden Birkan (2017) “Regional Labor Markets and spatial unemployment in Turkey”, working paper.
- Anil Duman (2016) “Earnings Inequality and Contract Types”, working paper
- Anil Duman (2015) “Can Developing Countries Jump on the Flexicurity Bandwagon?”, working paper.
- Anil Duman and İdil Göksel (2015) “Objective and Subjective Mismatches in Turkish Labor Market”, working paper.
- Anil Duman (2014) “Flexibility and Security in the Formal Sector: Turkish Flexicurity Model”, working paper.

- Anıl Duman and Alper Duman (2013) “Household Debt in Turkey: the Critical Threshold for the Next Crisis”, 1<sup>st</sup> World Keynes Conference: Attacking the Citadel Conference Proceeding, Izmir.
- Anıl Duman and Alper Duman (2013) “A quintile Regression Approach to Union Premium in Turkey across Public and Private Sectors”, EconAnadolu 2013: Anadolu International Conference in Economics Proceedings, Eskisehir.
- Anıl Duman and Achim Kemmerling (2013) “Do you Feel Like an Insider? Perceptions about Employment Security and Social Policy Preferences across Europe”, ECPR Joint Sessions, Mainz.
- Anıl Duman, Kristin Nickel Makszin and Gergo Medve-Balint (2010) “Labor Market Performance, Institutions, and Policies: Comparing Western and Eastern (new) EU Member States”, ICaTSEM Working Paper.
- Anıl Duman, Kristin Nickel Makszin and Gergo Medve-Balint (2010) “Labor Market Institutions, Policies and Performance in New EU Member States”, ICaTSEM Working Paper, 2010

### **Selected Conference and Seminar Presentations**

- Anıl Duman (2018) “Type of Employment Contracts and Wage Differences in Turkey across Gender”. URPE 50<sup>th</sup> Year Anniversary Conference, Amherst, USA.
- Anıl Duman (2018) “Informality and Temporary Employment in Turkey: is there a double penalty?”. Turkey Labor Network Meeting, BETAM, Istanbul.
- Anıl Duman (2018) “Education Mismatches and Wages in Turkey: a quantile regression approach”. Workshop on Economics of Education and Labor, Istanbul.
- Anıl Duman and Pinar E. Donmez (2017) “Rethinking Academic Freedom in the Era of Neoliberalism: Reflections from Hungary and Turkey”. Academic Freedom and Politics Conference, Munich.
- Anıl Duman and Pinar E. Donmez (2017) “Academic Freedom in the Era of Repressive Neoliberalism”. COSMOS Conference, Florence.
- Anıl Duman and Brian Fabo (2017) “Effect of Overeducation on Wage Inequality across Europe”. SEAM Conference, Kosice.
- Anıl Duman (2015) “Type of Employment Contracts and Wage Differences in Turkey”, 2<sup>nd</sup> World Keynes Conference, Pamukkale University, Denizli.
- Anıl Duman and İdil Göksel (2015) “Subjective and Objective Education Mismatches in Turkey”, BETAM Labor Network Conference, İstanbul.
- Anıl Duman (2013) “Do you Feel Like an Insider?”, Middle East Technical University, Economics Department Seminar.
- Anıl Duman (2012) “Beliefs on Social Competition across Developing Countries and Redistributive Preferences”, Izmir Economics University, Economics Department Seminar.
- Anıl Duman (2011) “Labor Market Institutions, Policies and Performance in New EU Member States”, EACES International Workshop, Perugia.
- Anıl Duman (2011) “Attitudes towards the Poor and Redistributive Preferences in Developing Countries”, Conference on Reforming Social Protection Systems in Developing Countries, Bochum.

- Anıl Duman (2011) “Impact of Trade Unions on Wage Inequality in Turkey”, EEA Conference, New York.
- Anıl Duman and Deniz Bingol (2010) “Socio-economic Models in New EU Member States: is there a trade-off between social policy and macroeconomic performance?”, Conference of the Association for Heterodox Economics, Bourdeaux.
- Anıl Duman (2010) “Effectiveness of Conditional Cash Transfers in Turkey: are they successful in overcoming the cultural barriers?”, Education Policy and Equal Education Opportunities Conference, Tirana.
- Anıl Duman (2010) “Employee Welfare and Collective Bargaining in Exposed and Protected Sectors: Evidence from Poland and Serbia”, Reconfiguring Welfare States in the Post-Industrial Age: What Role for Social Partners? Workshop, London.

### **Awards and Fellowships**

- RSS Grant to support the project “Refugee Solidarity Networks and Its Impact on Refugees’ Access to Rights in Turkey”
- CEU Faculty Travel Grant
- Yasar University Faculty Travel Grant
- TUSIAD Research Grant
- FP7 and FP6 Project Partnerships
- IAPSS Lecture Series Invitation
- CEU Faculty Research Grant to support the project “Shuttle Trade Migration between Turkey and Central Asia”
- CEU Faculty Research Grant to support the project “Tax Competition and Coordination in Enlarged Europe”
- CEU Faculty Travel Grant
- CAPORDE Summer School Fellowship
- Social Policy Forum, Research Fellowship
- Political Economy Research Institute, Dissertation Writing Fellowship
- Political Economy Research Institute, Summer Fellowship
- II. Mediterranean Summer School Fellowship
- Global Development and Environment Institute, (GDAE), Tufts University

### **Teaching Experience**

- Economic Inequalities (ITI-university wide course)
- Globalization and Inequality
- Welfare States in the Current Era: Origins, Issues and Challenges
- Political Economy
- Comparative Political Economy
- Concepts in political Economy
- Development and Underdevelopment
- Labor Economics
- Development Economics

- Microeconomic Theory
- Economics of Distribution
- Rational Choice
- Research Methodology
- Intermediate Macroeconomics
- Mathematics for Economists

### **Research Experience**

- “Refugee Solidarity Networks and Its Impact on Refugees’ Access to Rights in Turkey”, research conducted for CEU
- “Labor Market Institutions, Policies, and Performance: flexibility and security in Turkey”, research conducted for Economic Research forum, Koc University and TUSIAD.
- Responsible for the case study on Turkey of project “Conditional Cash Transfers and Their Impact on Children”, TARKI.
- Responsible for the CEU part of the project: “Institutional Changes and Trajectories of Socio-Economic Development Models”, European Union, 7<sup>th</sup> framework program.
- Responsible for the CEU part of the project: “Reconciling Work and Welfare in Europe”, European Union, 6<sup>th</sup> framework program.
- “Tax Competition and Coordination in Enlarged Europe”, research project funded by CEU and Austrian Science Fund (FWF).
- “Unemployment Compensation Systems in Europe and Projections for Turkey”, research conducted for Social Policy Forum, Bogazici University

### **Academic Service**

- External Advisor to Shota Rustaveli National Science Foundation of Georgia
- Member of the Political Economy track committee of the Doctoral School
- Member of the Best MA Thesis Award Committee for Political Science Department
- Library Officer for the Political Science Department
- Faculty Chair of Political Economy Research Group
- Invited Member of the Review Process of Applications for IAS
- Invited Referee for American Political Science Review, Socioeconomics, European Journal of Political Economy, Journal of Comparative Economics, Labour, Feminist Economics, Journal of International Relations and Development, Journal of European Social Policy, International Labour Review
- Organizer of ESPAnet Summer School

### **Professional Affiliations and Activities**

- American Economic Association (AEA)
- Union for Radical Political Economics (URPE)
- European Association of Labor Economists (EALE)
- European Social Policy Network (ESPAnet)
- Turkish Economic Association (TEK)

### **Computer Skills and Experience**

- Programming in LaTeX, HTML, SAS, STATA, SPSS, Matlab, and GRASS

### **Languages**

- Turkish (native), English (fluent), German (rudimentary)